

## **Day Camp Leader**

**Start Date:** July 6th, 2026 (Tentative)    **End Date:** August 28th, 2026 (Tentative)

**Hours Per Week:** 35 Hours

**Rate of Pay:** \$17.60/hr

**Age:** 15-25

*Preference is given to applicants living in the Humber-Black Creek Riding*

### **Position Summary**

The Camp Leader works closely with the Camp Manager to support the planning and delivery of Qibla Foundation's Summer Day Camp. This role is responsible for coordinating daily activities, supervising staff and volunteers, and ensuring a safe, engaging, and inclusive environment for all campers. The Day Camp Leader plays a key role in executing high-quality programming and adapting to changing program needs, including transitioning to virtual delivery if required.

### **Key Responsibilities**

#### **Program Delivery & Coordination**

- Support the implementation of daily camp programming in collaboration with the Camp Manager
- Work with camp counselors, activity coordinators, and volunteers to deliver engaging, energetic, and age-appropriate activities
- Help facilitate a variety of programs, including sports, arts and crafts, and group activities
- Adapt programming for virtual delivery if circumstances require a shift from in-person operations

#### **Staff & Volunteer Support**

- Supervise and support camp counselors and volunteers in the execution of daily activities
- Assist in creating and managing volunteer schedules to ensure adequate

- coverage
- Foster a positive, inclusive, and team-oriented work environment

### **Health & Safety**

- Ensure all health and safety protocols are followed by campers, staff, and volunteers
- Maintain proper camper supervision at all times
- Monitor and respond to any safety concerns, escalating issues to the Camp Manager as needed

### **Operations & Logistics**

- Ensure all daily supplies and materials are prepared and available for programming
- Assist with the organization and setup of activities and camp spaces
- Support the smooth day-to-day operations of the camp

### **Communication & Support**

- Address minor camper concerns and escalate more serious issues to the Camp Manager
- Communicate effectively with staff, volunteers, and leadership to ensure alignment
- Contribute to a welcoming, safe, and supportive environment for campers and staff

### **Qualifications**

- Experience working with children or youth in a camp, educational, or recreational setting
- Strong teamwork, communication, and organizational skills
- Ability to lead activities and engage groups in a positive and energetic manner
- Awareness of health and safety practices; first aid and CPR certification is an asset (or willingness to obtain)
- Flexibility and adaptability in a dynamic environment

### **Working Conditions**

- Full-time, seasonal position (July–August)
- Requires flexibility, including occasional evenings