

Day Camp Counsellor

Start Date: July 6th, 2026 (Tentative) **End Date:** August 28th, 2026 (Tentative)

Hours Per Week: 35 Hours

Rate of Pay: \$17.60/hr

Age: 15-29

Preference is given to applicants living in the Humber-Black Creek Riding

Position Summary

The Camp Counsellor is responsible for leading and supervising groups of children in a safe, engaging, and supportive camp environment. Counsellors play an active role in delivering daily programming by guiding campers through a variety of indoor and outdoor activities while fostering participation, teamwork, and positive social interactions. This role requires enthusiasm, responsibility, and a strong commitment to camper well-being.

Key Responsibilities

Program Support & Camper Engagement

- Lead and actively participate in a variety of indoor and outdoor camp activities
- Encourage camper involvement through motivation, enthusiasm, and positive reinforcement
- Assist Activity Leaders in setting up and facilitating games, crafts, and group activities
- Help create a fun, inclusive, and engaging camp experience for all participants

Supervision & Safety

- Supervise small groups of campers at all times, ensuring their safety and well-being
- Monitor camp environments to maintain safe and organized activity spaces
- Oversee campers during transitions, free time, and lunch periods

- Follow all camp safety procedures and report any concerns to leadership staff

Role Modeling & Camper Support

- Demonstrate a positive attitude and serve as a strong role model for campers
- Show empathy, patience, and respect toward all children
- Be attentive and responsive to the individual needs of campers
- Promote respectful behaviour, teamwork, and inclusion among campers

Team Collaboration

- Work collaboratively with other counsellors, Activity Leaders, and camp staff
- Support the overall delivery of camp programming and daily operations
- Communicate effectively with team members regarding camper needs and group dynamics

Qualifications

- Experience working with children or youth in a camp, school, or recreational setting is an asset
- Strong interpersonal and communication skills
- Energetic, responsible, and able to engage children in group settings
- Ability to work well within a team environment
- First aid and CPR certification is an asset (or willingness to obtain)

Working Conditions

- Full-time, seasonal position (July–August)
- Primarily outdoor work with some indoor activities
- Requires active participation in physical activities and supervision throughout the day
- Requires flexibility, including occasional evenings